

Maternity and Paternity Rights Around the World

Please find below a number of links to information on family related rights around the world. Legal Island cannot verify the accuracy of these external links and they are provided for information purposes only.

Link to full video on why women get paid less: <https://www.youtube.com/watch?v=hP8dLUxBfsU>

NI/UK Rights:

<https://www.nibusinessinfo.co.uk/content/maternity-paternity-adoption-and-parental-leave>

UK

Some big firms, doing it right:

<https://www.legalcheek.com/2021/09/top-city-law-firms-feature-on-family-friendly-employers-list/>

A 2017 study:

<https://www.familyandchildcaretrust.org/sites/default/files/Resource%20Library/Family%20and%20Childcare%20Trust%20-%20International%20Childcare%20Comparisons%2C%20Jan%202017.pdf>

Article written just this month on fall-out from the pandemic on childcare:

<https://www.theguardian.com/commentisfree/2021/sep/13/lockdown-families-childcare-furious-system-expensive>

Grazia's campaign with 'Pregnant then Screwed' for a parliamentary debate:

<https://graziadaily.co.uk/life/parenting/childcare-campaign/>

The petition:

<https://petition.parliament.uk/petitions/586700>

Takeaways from the debate which happened on Monday 13th Sept. 2021:

<https://graziadaily.co.uk/life/parenting/childcare-change-now-debate/>

Interesting comparison, not sure how reliable:

<https://nyshipping.com/worlds-top-10-countries-raising-family>

Ireland

National childcare scheme

https://www.citizensinformation.ie/en/education/pre_school_education_and_childcare/national_childcare_scheme.html#

A 2018 comparison undertaken by the Irish Times:

<https://www.irishtimes.com/life-and-style/abroad/childcare-around-the-world-how-other-countries-do-it-better-1.3626710>

Sweden

Childcare assistance

<https://www.almhult.se/sv/utbildningbarnomsorg/forskola/reglerochavgifter/preschoolfees.4.1827abf216ed5ae4f1e1a10f.html>

Overview of childbirth and parental benefits

<https://ec.europa.eu/social/main.jsp?catId=1130&intPageId=4808&langId=en>

Help for parents

<https://www.forsakringskassan.se/english/parents>

Old story, but really highlights how different Sweden's approach is:

<https://www.theguardian.com/money/2014/may/31/costs-childcare-britain-sweden-compare>

New Zealand

Overview of entitlements:

<https://www.newzealandnow.govt.nz/live-in-new-zealand/education-and-schooling/preschool-care-and-education>

<https://www.govt.nz/browse/family-and-whanau/childcare-and-supervision/help-paying-for-childcare/>

Wider community:

<https://www.globalization-partners.com/blog/maternity-and-paternity-leave-around-the-world-what-global-hr-teams-should-know/>